



Voting to ratify the tentative agreement **BY DEC. 5** secures gains for **EVERYONE** who works the TV/Theatrical Contracts!

• **\$1 billion+ in NEW compensation and funding for the benefit plans.**

- Critical **artificial intelligence (AI) guardrails** that have *never* been in place before.
- **11+% compounded wage increase** for principals and **15+% compounded wage increase** for background in the first 8 months of the contracts.
- Projected increase of **\$317.2 million to the benefit plans** over the course of the contracts.
- Equalization of the number of **background covered positions** in the West Coast Zones to mirror those of the East Coast Zones.
- A projected increase of **10,700 additional days** of covered background work annually.
- **Protections for self-tapes** and virtual interviews and auditions.
- A **streaming success bonus** in addition to other outsized increases for high budget SVOD shows.
- Important achievements for **hair and makeup equity**.
- Confirmed coverage of **performance capture work**.
- Fixed residuals for **stunt coordinators** and increased theatrical schedule break for weekly **stunt performers**.
- No more discounted rates for **dancers** for rehearsal days and **doubling pay for singers** who dance and **dancers** who sing.
- Triples the maximum **relocation allowance** applicable to all seasons.
- **Stronger sexual harassment protections** including use of intimacy coordinators.
- And so much more! Visit sagaftra.org/contracts2023 for details.



VOTE BY 5 P.M. PT, TUESDAY, DEC. 5, 2023

Lock in these significant gains! vote.ivsballot.com/tvtheatrical2023

If necessary, you can retrieve your PIN from the voting website.