

February 17, 2024

**MEMORANDUM OF AGREEMENT BETWEEN
THE SCREEN ACTORS GUILD-AMERICAN FEDERATION
OF TELEVISION AND RADIO ARTISTS AND
THE ALLIANCE OF MOTION PICTURE AND TELEVISION PRODUCERS
FOR THE 2023 PRODUCER-SAG-AFTRA BASIC CABLE AGREEMENT
FOR ANIMATED MOTION PICTURES**

This Memorandum of Agreement is entered into between the Screen Actors Guild-American Federation of Television and Radio Artists, Inc. (hereinafter referred to as “SAG-AFTRA” or “the Union”), on the one hand, and the Alliance of Motion Picture and Television Producers (hereinafter referred to as the “Alliance” or the “AMPTP”), on behalf of the Producers listed on Exhibit “A” attached hereto (each hereinafter respectively referred to as “the Producer” and collectively referred to as “the Producers”), on the other hand.

This Memorandum of Agreement reflects the complete understanding reached between the parties. The language in this Memorandum of Agreement is not contract language, except where the context clearly indicates otherwise. As soon as practicable, this Memorandum of Agreement will be reduced to formal contract language.

The provisions of this Memorandum of Agreement represent modifications to the 2014 Producer-SAG-AFTRA Basic Cable Animation Agreement (the “2014 Agreement”), as amended by the 2018 and 2020 negotiations for successor agreements to the 2014 Agreement (the “2020 Successor Agreement”). Except as modified herein, the terms of the 2020 Successor Agreement shall remain the same, subject to conforming changes.

This Memorandum of Agreement is contingent on the recommendation of this Memorandum of Agreement by the SAG-AFTRA Bargaining Committee and SAG-AFTRA National Board to the membership for ratification and no work stoppage or job action by the members of SAG-AFTRA between the date of this Memorandum of Agreement and the date of ratification.

The following shall be effective as of the first Sunday following the business day on which the AMPTP receives notice of ratification, unless a contrary date is specified, in which case such provision shall be effective as of the date so specified.

1. **Term**

The term of the 2023 SAG-AFTRA Television Animation Agreement shall commence on July 1, 2023 and shall terminate on June 30, 2026.

2. **Incorporation of Terms and Conditions from the 2020 SAG-AFTRA Television Animation Agreement**

Modify Paragraph 1 of the successor agreement to the 2014 SAG-AFTRA Basic Cable Agreement for Animated Motion Pictures to provide:

- “1. Producer agrees that, except as modified below, all terms and conditions of the ~~2020~~ 2023 SAG-AFTRA Television Animation Agreement (hereinafter “the Television Animation Agreement”) shall apply to performers employed as off-camera voice actors on animated basic cable motion pictures, the principal recording of which commence on or after July 1, ~~2020~~2023, and are incorporated herein by reference. All terms and conditions set forth in the Television Animation Agreement that are applicable to ‘Legacy AFTRA Television Animation Series’ shall be applicable to ‘Legacy AFTRA Basic Cable Animation Series.’”

Make conforming changes.

3. **Animated Programs Made for New Media**

Modify Paragraph 15 of the 2018 SAG-AFTRA Basic Cable Agreement for Animated Motion Pictures to provide:

- “15. ~~Article XXII~~ The Sideletter re: Programs Made for New Media of the ~~2020~~2023 SAG-AFTRA Television Animation Agreement regarding animated programs made for new media shall be applicable to animated motion pictures covered under this Agreement, except:

- “A. The definition of ‘Derivative New Media Production’ shall be changed to read:

“An ‘Animated Derivative New Media Production’ (‘ADNMP’) is an animated production for New Media based on an existing animated motion picture produced for initial exhibition on a basic cable service (the ‘Original Production’), to the extent that such production is covered under the terms of the Agreement. See Paragraph B of the Sideletter re: Programs Made for New Media of the 2023 Television Animation Agreement for provisions related to an animated production for New Media based on an existing animated television motion picture that was produced for "traditional" media (other than one produced for basic cable).”

- “B. The reference in Paragraph J (‘Sunset Clause’) to ‘the ~~2020~~2023 SAG-AFTRA Television Animation Agreement’ shall be changed to ‘this Agreement.’”

Make conforming changes.

4. **Waiver of New York City Earned Safe and Sick Time Act and Other Similar Laws**

Incorporate Article XXIII of the 2023 Television Animation Agreement (“Waiver of New York City Earned Safe and Sick Time Act and Other Similar Laws”).

5. **Renewal of Expiring Clauses**

All of the other provisions of the 2020 Basic Cable Animation Agreement shall continue and all sunset clauses are renewed for the term of the 2023 Basic Cable Animation Agreement.

THE ALLIANCE OF MOTION PICTURE AND TELEVISION PRODUCERS ON BEHALF OF THE PRODUCERS LISTED IN EXHIBIT “B” ATTACHED HERETO

By: 
Carol A. Lombardini

Date: July 26, 2024

SCREEN ACTORS GUILD-AMERICAN FEDERATION OF TELEVISION AND RADIO ARTISTS

By: 
Duncan Crabtree-Ireland

Date: July 17, 2024

EXHIBIT A

**2023 PRODUCER-SAG-AFTRA BASIC CABLE ANIMATION AGREEMENT
AUTHORIZATION LIST**

20th Century Studios, Inc.	Kerner Films, LLC
ABC Signature, LLC	Late Night Cartoons, Inc.
Adelaide Productions, Inc.	LD Productions, LLC
Alameda Productions, LLC	Legendary Features Productions US, LLC
Alive and Kicking, Inc.	Legendary Pictures Productions, LLC
Alternate Theory Productions LLC	Legendary Television Animation, LLC
	Legendary Television Animation 2, LLC
Battle Anybody Productions LLC	Log Jam Productions LLC
Belmont Family Productions LLC	
Bento Box Animation, LLC	Maglev Train Productions LLC
	Marvel Animation Studio LLC
Cartoon Network Studios, Inc.	Metro-Goldwyn-Mayer Animation Inc.
Chuck Productions, Inc.	Minim Productions, Inc.
	Muddy Water Entertainment, Inc.
DAE Light Media, LLC	
Disney Television Animation	Next Step Productions LLC
DreamWorks Animation L.L.C.	Non-Cal Animation, Inc.
DreamWorks Animation Television LLC	Northwest Shadow, LLC
DW Dramatic Television L.L.C.	
DW SKG TV L.L.C.	Odd Planet, LLC
DW Studios Productions L.L.C.	Olive Productions, LLC
	On Your Mark Productions LLC
Eye Animation Productions Inc.	Ordinary Angels, LLC
	Over the Pond Productions, Inc.
Factual Productions, Inc.	
Film 49 Productions, Inc.	Paramount Overseas Productions, Inc.
Final Space, LLC	Paramount Pictures Corporation
Fox Animation, LLC	Partricks Road Productions II, Inc.
	Pet II Productions, Inc.
Good Dreams, LLC	Pitch Black Development, LLC
Got Talent, LLC	Pixar Talking Pictures
Hostage Productions, Inc.	Retro, Inc.
Human Discoveries, LLC	Robin Red Breast, Inc.
	Ruff Draft Productions, LLC
InClined Productions, Inc.	Rutherford Bench Productions, Inc.
In Development, LLC	
	Shadow Animation, LLC
Kapital Productions, LLC	Shadow Stories Northwest, LLC
Katy Mac Session Productions	Shawndan Animation, Inc.

Something Amazing Productions, LLC
Sony Pictures Animation, Inc.
South Circle Productions LLC
South Rock Productions LLC
Speyside Productions LLC

Talent Court Productions, Inc.
Tomorrow Friends LLC
Turner Films, Inc.
Twentieth Century Fox Film Corporation

Universal Animation Studios LLC

WAG Pictures Inc.
Walt Disney Pictures
Warner Bros. Animation Inc.
Warner Specialty Productions Inc.
Warner Specialty Video Productions Inc.
wiip Productions, LLC
Williams Street Productions, LLC