



## Independent Interactive Localization Agreement Wage Table

### **Mandatory Buyout**

This Agreement requires an additional payment of 50% of the Performer's I-IMA session fee to be paid concurrently as a buyout of all future integration, use in DLC, and Reuse of human-recorded performance as recorded. The grant of rights shall not be deemed to include use in toys or other merchandising, unless separately bargained for with the Performer. This buyout does not apply to original Material created by a Digital Replica.  
**(The rates below only reflect session fees and do not reflect the added buyout amount)**

7%	7.64%
<b>11/11/24 - 12/31/24</b>	<b>01/01/25 - 12/31/25</b>

### **Off-Camera Performers:**

Day Performer (up to 12 voice prints / 4-hour day)	\$1,023.75	\$1,102.00
Day Performer (2 voice prints / 1 hour)	\$512.00	\$551.00
Additional Voices (each)	\$341.25	\$367.50

### **Off-Camera Singers:**

Solo/Duo (4-hour day)	\$1,023.75	\$1,102.00
Hourly Rate*	\$512.00	\$551.00
Group Singers 3-8 (4-hour day)	\$542.25	\$583.75
Group Singers 9+ (4-hour day)	\$470.75	\$506.75
Group Hourly Rate*	\$303.50	\$326.75
Contractor 3-8 (4-hour day)	+50%	+50%
Contractor 9+ (4-hour day)	+100%	+100%

*\*Once Producer engages Singers at hourly rate, no conversion to Day Player rates.*

### **Atmospheric Voices:**

Unlimited Atmospheric Voice prints (4-hour day)	\$1,023.75	\$1,102.00
Up to 3 Atmospheric Voice prints (1 hour)	\$512.00	\$551.00

*\*Performer may not record Atmospheric Voices and non-Atmospheric Voices in the same session.*

**On-Camera Performers (50% buyout not required):**

Day Performers (including solo/duo singers) (8-hour day)	\$1,023.75	\$1,102.00
3-Day Performers (including solo/duo singers )	\$2,590.50	\$2,788.50
Weekly Performers (including solo/duo singers)	\$3,553.75	\$3,825.25
6-Day Overnight Location	\$3,908.50	\$4,207.00
Group Singers 3-8 (4-hour day)	\$971.50	\$1,045.75
Group Singers 9+ (4-hour day)	\$847.50	\$912.25
Contractor 3-8	+50%	+50%
Contractor 9+	+100%	+100%
Step Out:		
Per day –up to 15 cumulative bars	\$1,535.75	\$1,653.00
Per day – 16+ cumulative bars or detained 1 hour+	Group rate +\$1,023.75	Group rate +\$1,102.00

\*Face and movement is unlimited but voice is limited to the number in Off-Camera rate.

**Dancers (50% buyout not required):**

Rehearsal Days Only	\$602.00	\$647.75
Work Days (no rehearsal):		
Solo/Duo	\$1,023.75	\$1,102.00
Group 3-8	\$897.25	\$965.75
Group 9+	\$783.75	\$843.75
Weekly Option (includes rehearsals):		
Solo/Duo	\$3,291.75	\$3,543.25
Group 3-8	\$3,016.50	\$3,247.00
Group 9+	\$2,744.25	\$2,954.00
Hazardous Work	\$92.25	\$99.25

**Background Actors (50% buyout not required):**

General Background Actors	\$175.50	\$189.00
Special Ability Actors and Stand-ins	\$220.00	\$236.75
Wet Work	\$17.50	\$18.75
Body Makeup, Skull Cap, Hair Goods	\$22.75	\$24.50

**Additional Compensation\*\* (50% buyout not required):**

Session bonus / (Aggregate paid):

1 <sup>st</sup> Session	\$75.00   (\$75.00)
2 <sup>nd</sup> Session	\$125.00   (\$200.00)
3 <sup>rd</sup> Session	\$175.00   (\$375.00)
4 <sup>th</sup> Session	\$175.00   (\$550.00)
5 <sup>th</sup> Session	\$225.00   (\$775.00)
6 <sup>th</sup> Session	\$225.00   (\$1,000.00)
7 <sup>th</sup> Session	\$285.00   (\$1,285.00)
8 <sup>th</sup> Session	\$285.00   (\$1,570.00)
9 <sup>th</sup> Session	\$285.00   (\$1,855.00)
10 <sup>th</sup> Session	\$285.00   (\$2,140.00)
11 <sup>th</sup> Session or more	\$0.00   (\$2,140.00)
<p>**Paid to all principal performers upfront or no later than the release date of the game. Additional compensation can be credited against over-scale salaries.</p>	

**SAG-AFTRA Health Plan and AFTRA Retirement Fund:**

Employer shall pay to the SAG-AFTRA Health Plan (the "Health Plan") and the AFTRA Retirement Fund (collectively, the "H&R Funds") a sum equal to seventeen percent (17%) of the gross compensation due to each Performer for such services without any deductions whatsoever, whether pursuant to oral or written contracts, including talent agent's commission.