



**SAG-AFTRA NEGOTIATED DUBBING EMPLOYER AGREEMENT  
WAGE TABLE**

*7%	*4%	*3.5%
11/9/23- 6/30/24	07/01/24- 6/30/25	07/01/25- 6/30/26

**Performers (Rate per hour - 2 hour minimum)**

Performer	\$95.00	\$99.00	\$103.00
-----------	---------	---------	----------

**Singers (4 hour session)**

Solo and Duo	\$520.00	\$541.00	\$560.00
Groups 3-8	\$464.00	\$483.00	\$500.00
Groups 9+	\$399.00	\$415.00	\$430.00
Sweetening with or without overdubbing	+100% additional		
Overdubbing	+25% additional		

**Contractor Fee (4 hour session)**

Groups 3-8	\$232.00	\$241.00	\$250.00
Groups 9 or more	\$399.00	\$415.00	\$430.00

**Residuals**

Category I: Additional 50% of the performer's initial compensation concurrently with payment for the session to obtain all rights, in perpetuity, to exhibit and distribute the dubbed motion picture in any medium.

Category II: By payment of initial compensation, obtains all rights, in perpetuity, to exhibit and distribute the dubbed motion picture in any medium.

**Pension & Health Contribution**

Paid on total gross compensation	21%	21%	21%
----------------------------------	-----	-----	-----