

Tiered Budget Independent Interactive Media Agreement 2025 Rate Sheet

	01/01/25 - 12/31/25			
	Tier 1	Tier 2	Tier 3	Tier 4
Off-Camera (V.O.) Session Rate:		1		
Day Performer (4-hour day)	\$363.75	\$551.00	\$727.25	\$881.50
Number of voice prints (4-hour day)	Unlimited	12	3	3
Day Performer (6-hour Day)	N/A	N/A	\$1,455.25	\$1,763.75
Number of voice prints (6-hour day)	N/A	N/A	6-10	6-10
Vocally stressful sessions (2-hour maximum)	\$363.75	\$551.00	\$727.25	\$881.50
Atmospheric Session Rate:				
Unlimited Atmospheric Voices (4-hour day)	\$1,102.00	\$1,102.00	\$1,102.00	\$1,102.00
Up to 3 Atmospheric Voices (1-hour day)	\$551.00	\$551.00	\$551.00	\$551.00
<u>Off-Camera Singers Rate:</u>				
Solo/Duo (4-hour day)	\$1,102.00	\$1,102.00	\$1,102.00	\$1,102.00
Hourly Rate*	\$551.00	\$551.00	\$551.00	\$551.00
Group Singers 3-8 (4-hour day)	\$583.75	\$583.75	\$583.75	\$583.75
Group Singers 9+ (4-hour day)	\$506.75	\$506.75	\$506.75	\$506.75
Group Hourly Rate*	\$326.75	\$326.75	\$326.75	\$326.75
Contractor 3-8	+50%	+50%	+50%	+50%
Contractor 9+	+100%	+100%	+100%	+100%
Step Out:				
Per day - up to 15 cumulative bars	\$1,653.00	\$1,653.00	\$1,653.00	\$1,653.00
Per day - 16+ cumulative bars or detained 1 hour+	Group rate + \$1,102.00	Group rate + \$1,102.00	Group rate + \$1,102.00	Group rate + \$1,102.00

* Once Producer engages Singers at hourly rate, no conversion to Day Player rates

	01/01/25 - 12/31/25			
	Tier 1	Tier 2	Tier 3	Tier 4
On-Camera (PCAP) Session Rate:				
Day Performer (8-hour day)*	\$363.75	\$551.00	\$727.25	\$881.50
3-day or Weekly On-Camera	Not available			
Physically stressful sessions	\$1,102.00	\$1,102.00	\$1,102.00	\$1,102.00

* Face and movement is unlimited but voice is limited to the number in Off-Camera rate

On-Camera Singers Rate:		1	1	
Day Performer (incl. solo/duo)	\$1,102.00	\$1,102.00	\$1,102.00	\$1,102.00
Group Singers 3-8 (4-hour day)	\$1,045.75	\$1,045.75	\$1,045.75	\$1,045.75
Group Singers 9+ (4-hour day)	\$912.25	\$912.25	\$912.25	\$912.25
3-day or Weekly On-Camera	Not available			
Contractor 3-8	+50%	+50%	+50%	+50%
Contractor 9+	+100%	+100%	+100%	+100%
Step Out:				
Per day - up to 15 cumulative bars	\$1,653.00	\$1,653.00	\$1,653.00	\$1,653.00
Per day - 16+ cumulative bars or detained 1 hour+	Group rate + \$1,102.00	Group rate + \$1,102.00	Group rate + \$1,102.00	Group rate + \$1,102.00

Dancers Rate:				
Rehearsal Days Only	\$647.75	\$647.75	\$647.75	\$647.75
3-day or Weekly On-Camera	Not available			
Work Days (no rehearsal):				
Solo/Duo	\$1,102.00	\$1,102.00	\$1,102.00	\$1,102.00
Group 3-8	\$965.75	\$965.75	\$965.75	\$965.75
Group 9+	\$843.75	\$843.75	\$843.75	\$843.75
Hazardous Work	\$99.25	\$99.25	\$99.25	\$99.25

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	Tier 1	Tier 2	Tier 3	Tier 4
Background Actors Rate:				
General Background Actors	\$189.00	\$189.00	\$189.00	\$189.00
Special Ability Actors and Stand-ins	\$236.75	\$236.75	\$236.75	\$236.75
Wet Work	\$18.75	\$18.75	\$18.75	\$18.75
Body Makeup, Skull Cap, Hair Goods	\$24.50	\$24.50	\$24.50	\$24.50

Additional Compensation:*

% of Full Scale (per 500,000 units)	100%	75%	50%	50%
	(\$1,102.00)	(\$826.50)	(\$551.00)	(\$551.00)
% of Full Scale (per 500,000 units), if prepaid	75%	56.25%	37.5%	37.5%
	(\$826.50)	(\$620.00)	(\$413.25)	(\$413.25)

* Paid to all performers whose performance is included in the Project. Overscale compensation shall not be credited against secondary compensation

SAG-AFTRA Health Plan and AFTRA Retirement Fund:

Employer shall pay to the SAG-AFTRA Health Plan (the "Health Plan") and the AFTRA Retirement Fund (collectively, the "H&R Funds") a sum equal to seventeen percent* (17%) of the gross compensation due each Performer for such services without any deductions whatsoever, whether pursuant to oral or written contracts, including talent agent's commission.

*See Article I, Provision 15 for further information