



SAAF08230001

Voter's Guide and Voting Instructions for the 2023 **New England Local Election**

July 19, 2023

Please note that the candidates have been requested to provide statements for this brochure in accordance with rules outlined in the SAG-AFTRA Constitution and the Nominations and Election Policy ("Guidelines"). Photos and statements for Convention Delegate positions are not permitted.

If a candidate for any office is unopposed, the candidate shall be declared elected without the necessity of a membership vote.

Please note that the following candidates ran unopposed and will be installed in office on September 8, 2023:

Vice President – Broadcast - Vic Ramos;

Secretary - Ellen Colton;

Local Board Members – Broadcaster - Doug Cope, Marisa DeFranco, Rod Fritz and Garo Hagopian



IMPORTANT!

Before marking your ballot, please read the "Voting Instructions" on back of this guide. Following these instructions assures that your vote will be cast properly.

The President, by virtue of their election to that position, shall also serve as a Convention Delegate. The Vice President – Actor/Performer will also serve as a member of the Local Executive, Organizing and Communications Committees. The Local Officers, Local Board Members and Convention Delegates, by virtue of their election to those positions, are eligible to serve as Alternate National Board Members.

PRESIDENT / 2 YEAR TERM

VOTE FOR NO MORE THAN ONE (1)



01 / CHUCK SLAVIN

As your **SAG-AFTRA New England President** (10+ year volunteer for our union), I will utilize my deep union roots to be a voice for **New England members**, on the local level. Whether I'm speaking on behalf of Film Tax Incentive legislation with legislators, networking with Hollywood stars, or sitting on a National Committee, my focus is always on protecting the rights of and securing jobs for the members of the **New England Local**. Please also vote for **Union Stronger Leaders** who will put our local first always. [Worker's Rights > Producer's Privilege](#) **VOTE GILBERT DUNBAR•ANTICO** *Nationally* www.ChuckSlavin.com



02 / ANDREA LYMAN

As your **SAG-AFTRA New England Local President**, I'm dedicated to helping our region thrive. I serve on National & Local Committees (President's Blue Ribbon Safety Commission, Self-Tape Taskforce, Conservatory, Diversity, Seniors, MOVE, SAG Awards, Organizing, Wages & Working Conditions, etc.) while volunteering on the Local Board. I developed our local Conservatory to help members hone their craft, develop new skills, and build resumes. I'm passionate about keeping our Union strong for Performers and Broadcasters, collaborating with our New England film community (RoxFilm, MPC, CFTA), and strengthening our film tax credits in all of our New England states. **I'd be honored to continue to serving as your New England Local President.** Read more at www.UnionStrongNewEngland.com

VICE PRESIDENT – ACTOR/PERFORMER / 2 YEAR TERM

VOTE FOR NO MORE THAN ONE (1)



03 / GARY M. BLOOM

Please elect me as your “Vice President – Actor/Performer/Alternate National Board Member.” As an intellectual property/entertainment lawyer, consumer protection attorney, and SAG actor, I bring a wealth of knowledge and experience to this Office. I am well qualified to negotiate required contracts and provide legal insight. But more importantly, I want to hear what my fellow members have to say, both positive and negative, about the system, to see how things can be improved. I will always strive to help in any way I can, especially regarding safety concerns.



04 / TOM KEMP

It has been my honor to serve as your SAG-AFTRA New England Actor Performer Vice President and Convention Delegate. Nationally I serve on the Low Budget Committee, and as Vice-Chair of the TV/Theatrical Negotiating Committee; I serve as your voice, as well as all actors outside of Los Angeles and New York. We share many concerns, but some are unique to smaller markets. Our industry is changing locally and nationally: inflation, self tapes, streaming, AI, and more. We need leadership that is engaged, experienced and informed. That is why I'm endorsing the candidates of www.UnionStrongNewEngland.com. Your vote will enable me to continue my service to our New England Local. Thank you.

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LOCAL BOARD MEMBER – ACTOR/PERFORMER / 2 YEAR TERM

VOTE FOR NO MORE THAN TEN (10) – **CONTINUED ON NEXT PAGE**



05 / CHUCK SLAVIN

Current New England SAG-AFTRA Local Board Member, seeking to continue to work on your behalf to make our local even stronger. I've been in Union service since 2011 and have seen significant growth in our region. I'm on a first name basis with industry leaders who created and support Film Tax Incentives in New England. Are you ready to see where we can take the local industry in the next decade? We must push to provide more work opportunities and put New England Union performers/broadcasters first. **Support electing Chuck Slavin as President. VOTE GILBERT DUNBAR•ANTICO** *Nationally* www.ChuckSlavin.com



06 / ANDREW JUSTIN SMITH

After spending years serving SAG-AFTRA on the National Next Generation Committee, as well as our New England Local Communications, Conservatory, and W&W Committees, I am running for a seat on our New England Local Board to represent the Next Generation of SAG-AFTRA. It is imperative that we elect someone who understands the challenges our Union faces with Artificial Intelligence and changing technology, and will prepare us for it. I have a proven track record of showing up for SAG-AFTRA, and it would be my honor to serve you. Your vote will help us unite now and keep us strong for the future. I endorse www.UnionStrongNewEngland.com



07 / GEORGE J. VEZINA

I can't promise you anything. I'll do my to best disseminate all the information I can to help you understand this world we call Acting. I've been a SAG/AFTRA member for ten years. But I have always been, a proud Background Performer. Not an "extra" but a performer. I count, I have a purpose, I am part of the magic and grateful to be able to contribute. I also expect us to be treated and compensated fairly. Vote for me. Let's see what we can do to make that happen. **The dog.**



08 / BOB VIENS

No Statement



09 / LORI VOZZELLA

Volunteering as local **New England SAG-AFTRA board member** would be an honor and privilege. I've been a member for 17 years. I want to give back and work to find ways to help all members. I would appreciate your vote and would love to work as a representative to bring your powerful voices to the local board meetings to build upon our union strength and power. It's time to see how far we can take this local and how much more we can achieve with optimism and perseverance. **Vote Slavin, NE President VOTE GILBERT-DUNBAR•ANTICO** *Nationally*



10 / DON WARNOCK

Don has 40+ years in film and television; a founding member of the National Academy of Television Arts and Sciences (Boston); an Emmy judge multiple times. Don has worked all SAG-AFTRA contracts, principal and background; and served on most local committees and several national, some for many years. He was Chair of the Conservatory Committee multiple times. Don has directed many shorts (all SAG-AFTRA), and has taught Acting and Film at Emerson and Harvard. "I have been greatly honored to serve our local for many years. I hope again to use my experience on your behalf. Thank you."

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LOCAL BOARD MEMBER – ACTOR/PERFORMER / 2 YEAR TERM

VOTE FOR NO MORE THAN TEN (10) – **CONTINUED ON NEXT PAGE**



11 / FREDDIE F WONG

For your consideration, Please call me Freddie. As your continued **SAG-AFTRA New England Local Board Member** and **Delegate** I'll serve to serve for YOU. Experienced as a Local Board Member and delegate, I will continue to work for MORE SPEAKING ROLES. ALL MEMBERS NEED MORE OPPORTUNITIES. KNOW YOUR VALUE. As New England Co-Chair of Stunt & Safety - I know the importance of actually having meetings. We need more - PLEASE VOTE Chuck Slavin, **Marisa DeFranco (Broadcaster)**, Lori Vozzella, Frank Ingemi, Rob Drew, Jimmy LeBlanc, & more -**SUPPORT INDEPENDENT VOICES FOR NEW ENGLAND**



12 / GIOVANNI ALABISO

I have been a SAG-AFTRA union member since 2017. I serve on the Organizing Committee and Communications Committee. I also served on the local Wages & Working Conditions Committee. I cowrote a proposal to codify nudity rules and rates for this year's negotiations. If it passes, actors will no longer have to negotiate on their own for roles involving implied or full nudity. I am very supportive of my fellow actors and speak up when necessary. I am a retired CPA and former auditor for the state. I would be honored to serve you all.



13 / DALE F. APPEL

I have served as a **New England Local Board Member** and as a **Convention Delegate** over the past several years. The knowledge from my experience will help me better serve all of us. I've volunteered at our Conservatories, our Local SAG Awards parties, our Local Background Committee, am Co-chair of our Seniors Committee, and serve on the National Seniors Committee as co-chair of its Events Subcommittee. I've worked our phone banks for various initiatives, and have advocated at the State House for our Film Tax Incentives. **Your vote will help me to continue supporting our local.** I endorse the leadership team of www.UnionStrongNewEngland.com



14 / GARY M. BLOOM

Please elect me as your "Local Board Member – Actor/Performer/Alternate National Board Member." As an intellectual property/entertainment lawyer, consumer protection attorney, and SAG actor, I bring a wealth of knowledge and experience to the Board. I am well qualified to negotiate required contracts and provide legal insight. But more importantly, I want to hear what my fellow members have to say, both positive and negative, about the system, to see how things can be improved. I will always strive to help in any way I can, especially regarding safety concerns.



15 / CYNTHIA CLANCY

I joined SAG in 2021. Prior to that I was a Public Defender Supervisor in Connecticut for almost 30 years. I represented kids and adults at all levels with an emphasis on mental health defense and served as a member of the Board of our Union AFSCME Local #381 CT Public Defender Attorneys and negotiated two different contracts. I am a Founding and Board Member of the CT Film and TV Alliance which worked this year to increase tax credits and filming incentives in CT. I am running because I feel we need participation from all the NE states.



16 / ROB DREW

No Statement

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LOCAL BOARD MEMBER – ACTOR/PERFORMER / 2 YEAR TERM

VOTE FOR NO MORE THAN TEN (10) – **CONTINUED ON NEXT PAGE**



17 / LIZ ENG

I have enjoyed being a SAG-AFTRA NewEngland Local Board Member and Convention Delegate - supporting our membership by voting on important resolutions, flipping nonunion projects into union jobs, and more. A proud SAG-AFTRA member since 2007, I've worked Background, Stand-In and Principal roles. Whether acting, writing short films, or advocating for Film Credits and producing PSA's - I want to elevate our community, inspire others, and be the voice for the voiceless. I believe my experiences as a millennial, LGBTQIA+, and woman of color add diversity to our Board. I endorse <http://www.UnionStrongNewEngland.com>... **thank you for your vote, and the chance to represent you.**



18 / GARY GALONE

Currently serving on the National Audiobook Steering Committee and the New England Safety Committee. Super concerned about the AI threat to our livelihoods and the overbearing abuse of self-taping requirements, which justify reimbursement for the cost file transfer site fees, equipment needs, etc.. Longtime NE member (since '89) looking to serve our great local and humbly ask for your vote.



19 / RUSSELL J. GANNON

As a proud union member of 15 years, I am happiest when I am on set. I love acting, and when I am not acting, I love talking about acting. I frequently visit local schools and universities to speak with young filmmakers about acting, (today's student directors may be tomorrow's Oscar winners), and the benefits of using Union actors. Flipping jobs, or convincing directors to use our contracts is extremely gratifying, and in the end, helps us all continue to do what we love. I ask for your vote and support for local Board member and Delegate. Instagram: @gannonruss



20 / TED GARLAND

Experience. I've been an active member of SAG/AFTRA since 1988, through strikes, tax incentives and the merger. As an actor and broadcaster, my message has always been "The more work, the better." My recent contributions include chairman and emcee of our latest SAG Awards Gala, designing and building our new self-tape studio at the SAG-AFTRA office, being a member of the board and delegate to the convention, being a member of the national Young Performers committee as well as being a previous member of the elections committee. I love our members and I will continue to work tirelessly for you.



21 / FRANK J INGEMI

Hello. My name is Frank Ingemi. I have owned a business for over 30 years in the automotive field. I have also been an EMT and served in the Army National Guard. I started acting about 10 years ago and fell in love with this industry. I am fairly new to the Union but I am eager to pursue a better working environment and a better pension plan. I believe my business background and experience would make me a good candidate. I would like your consideration and your vote. Thank you.



22 / GILDA JAMES

Thank you for the opportunity to serve as your representative to the New England Local board. Your support has allowed me to pursue our mutual goals and objectives. I now seek a third term to be your SAG•AFTRA representative. As your board member, I took great pleasure in leading the successful charge to protect jobs in Massachusetts with Amendments 848, coordinating rallies at the State House on Beacon Hill in Boston as well as lobbying state legislators. I have worked hard to protect our gains and prepare for the future. I need your vote to serve as your SAG•AFTRA representative.

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LOCAL BOARD MEMBER – ACTOR/PERFORMER / 2 YEAR TERM

VOTE FOR NO MORE THAN TEN (10)



23 / MARCIA F KESSLER

Background actors are essential to creating authentic portrayals. We are NOT EXTRAS and we deserve to be treated as integral members of productions. I will advocate for ALL actors to be treated as people. The same food choices, the same crafty, compensation for out of season clothing i.e. sweating in winter clothes or freezing in summer clothes, hydration breaks, fair insurance, and compensation. We are not second class citizens and we need to raise our voices to get the respect we deserve. I will work hard to be that person for you.



24 / JIMMY LEBLANC

Working Actor: *Gone Baby Gone, Spotlight, Stronger, Castle Rock, Boston Strangler, and The Good House.* As a Union sheet metal worker I know firsthand the importance of good contracts, and safe working conditions via a strong **LABOR UNION**. Growing up in Southie, as a boxer I learned how to maneuver through tough times; you need the drive to win in the face of adversity. **As your New England SAG-AFTRA board member** I will fight for US. Vote Chuck Slavin for New England President: Let's get everyone to work! **VOTE GILBERT-DUNBAR•ANTICO** *Nationally*



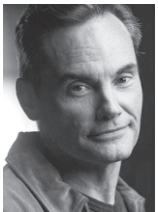
25 / DAN MARSHALL

An active member since 2007, I want to contribute further by serving a 3rd 2-year term on our local board, to help strengthen SAG-AFTRA with my experience in contract negotiation, business and community development. As an actor, dancer, choreographer, singer, stuntman, and independent producer, I convey our goals in language that producers understand. I led a conservatory, participated in W&W, served on National Stunt Committee (2 years), and serve on National Middle Eastern North African (2 years) and Dancers (8 years) Committees, and N.E. Safety Committee (4 years), improving work conditions, safety, equity, terms and pay for all union members.



26 / PETER M MCSWIGGIN

To all dedicated SAG-AFTRA members and loyal supporters, I am excited to announce my candidacy for re-election as NewEnglandLocalBoardMember and ConventionDelegate. I've served on numerous committees, and volunteer wherever I can. The film industry has continued to grow in New England as a result of state tax incentives and a growing workforce. With over 10 years of serving as a LocalBoardMember and ConventionDelegate, I would be honored to again have your vote so that I may continue to serve you as we move forward together. I endorse the team of <http://www.UnionStrongNewEngland.com>. **Thank You, As Always, Pete**



27 / BILL MOOTOS

As your SAG-AFTRA New England National Board Member, I've always focused on the priorities of our members. Now more than ever, our New England Local needs board members who represent your needs. I value consistent, honest leadership, and strive for open communication with my fellow members. I'll fight to increase employment opportunities for all: securing strong State Film Incentives, increasing local Commercial production, and supporting Broadcasters in organizing efforts. Having served on multiple local and national committees, I've earned the respect of my colleagues in Local and National boardrooms. I support candidates with integrity, positivity, and true leadership, and endorse **Andrea Lyman for New England Local President.** www.UnionStrongNewEngland.com.

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CONVENTION DELEGATE – ACTOR/PERFORMER / 2 YEAR TERM

VOTE FOR NO MORE THAN TWELVE (12)

- 28. MICHELE PROUDE
- 29. DUNCAN PUTNEY
- 30. CHUCK SLAVIN
- 31. ANDREW JUSTIN SMITH
- 32. GHIA TRUESDALE
- 33. GEORGE J. VEZINA
- 34. BOB VIENS
- 35. LORI VOZZELLA
- 36. DON WARNOCK
- 37. FREDDIE F WONG
- 38. GIOVANNI ALABISO

- 39. DALE F. APPEL
- 40. CYNTHIA CLANCY
- 41. ELLEN COLTON
- 42. ROB DREW
- 43. RICK DUMONT
- 44. LIZ ENG
- 45. KEVIN FENNESSY
- 46. GARY GALONE
- 47. RUSSELL J. GANNON
- 48. TED GARLAND
- 49. FRANK J. IMBERGAMO

- 50. FRANK J INGEMI
- 51. CHRISTOPHER PAUL JAMES
- 52. GILDA JAMES
- 53. KEN KANSKY
- 54. TOM KEMP
- 55. MARCIA F KESSLER
- 56. JIMMY LEBLANC
- 57. PETER M MCSWIGGIN

CONVENTION DELEGATE – BROADCAST / 2 YEAR TERM

VOTE FOR NO MORE THAN TWO (2)

- 58. VIC RAMOS
- 59. MARISA DEFRANCO

- 60. ROD FRITZ