

ALLIANCE OF MOTION PICTURE AND TELEVISION PRODUCERS

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Carol A. Lombardini
President

Direct: 818.935.5930
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VIA EMAIL

February 15, 2022

Duncan Crabtree-Ireland
National Executive Director
SAG-AFTRA
5757 Wilshire Boulevard
Los Angeles, California 90036
(dci@sagaftra.org)

Steve Dayan
Secretary-Treasurer
Studio Transportation Drivers, Local #399
P.O. Box 6017
North Hollywood, California 91603
(sdayan@ht399.org)

Russell Hollander
National Executive Director
Directors Guild of America, Inc.
7920 Sunset Boulevard
Los Angeles, California 90046
(russh@dga.org)

Matthew D. Loeb
International President
International Alliance of Theatrical Stage
Employees and Moving Picture Technicians,
Artists and Allied Crafts of the United States,
its Territories and Canada
207 West 25th Street, 4th Floor
New York, New York 10001
(iapresident@iatse.net)

Thomas O'Donnell
President
Local #817/I.B.T. Theatrical Drivers and
Helpers
817 Old Cuttermill Rd.
Great Neck, New York 11021
(tj@local817.com)

Re: Renewal of July 19, 2021 Return to Work Agreement

Gentlemen:

This letter is to memorialize the parties' agreement regarding the renewal of the Return to Work Agreement dated July 19, 2021, which was extended to February 13, 2022. The parties have agreed to renew the Return to Work Agreement effective February 14, 2022 and through April 30, 2022, with the following modifications:

1. **Definition of “Fully Vaccinated”**

Modify the definition of “fully vaccinated” in Item 2.b.i. of Parts I and II to provide as follows:

- a. Effective March 15, 2022 for individuals employed in the United States, and April 1, 2022 for individuals who are employed outside the U.S., only individuals who are “up to date” on their vaccines, as that term is defined by the CDC, shall be considered “fully vaccinated” under the Return to Work Agreement. (For clarity, an individual who has received a primary series of vaccine as outlined by the CDC need not receive a booster dose until eligible in order to be “up to date.”)
- b. Individuals who have received a Novavax or AstraZeneca vaccine shall be considered “fully vaccinated” for all purposes under the Return to Work Agreement as long as the individual has received at least three vaccine doses, which may be any combination of a vaccine approved or authorized for emergency use by the U.S. FDA, Novavax, or AstraZeneca.

2. **Masks**

When masks are required, individuals shall wear a KN95, KF94, N95 mask, or when there is a fit issue, a well-fitting surgical mask, and such masks shall be provided by the Employer.

3. **Temporary COVID-19 Sick Leave**

All employees shall have a total of ten (10) days of temporary COVID-19 paid sick leave per Producer, which may be used during the period beginning on February 14, 2022 and ending on September 30, 2022, and which may cover one or more Eligible COVID-19 Events.

4. **Antigen Tests**

The following antigen tests are mutually agreed upon by the parties and may only be used when antigen tests are expressly authorized by the Agreement:

- a. BD Veritor system (Becton Dickinson)
- b. BinaxNow (Abbot Diagnostics)
- c. CareStart (Access Bio)
- d. Celltrion Diatrust Ag Home Test
- e. CLINITEST Rapid COVID-19 Antigen (Seimens)
- f. Flowflex (ACON Laboratories, Inc)

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- g. GenBody COVID-19 Ag Rapid Antigen Test
- h. Indicaid (PHASE Scientific International)
- i. InteliSwab (OraSure Technologies, Inc)
- j. LumiraDx (LumiraDx)
- k. QuickVue (Quidel)
- l. SCoV-2 Ag Detect (InBios)
- m. SDBiosensor
- n. Sienna Clarity (Salofa Oy)
- o. Sofia (Quidel Corp)
- p. Status COVID-19 (Princeton Bio Meditech)

The Unions also agree to review additional tests in Canada to add to the list of approved antigen tests.

Sincerely,



Carol A. Lombardini
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Duncan Crabtree-Ireland
on behalf of SAG-AFTRA

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Steve Dayan
on behalf of the Basic Crafts Unions
and Teamsters Local #399 Location
Managers and Casting Directors

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Russell Hollander
on behalf of the DGA

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on behalf of the IATSE

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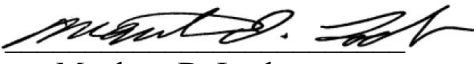
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