

Interim Interactive Media Agreement Wage Table

| | 7% | 7.64% 11/07/24- 11/06/25 |
|---|-----------------------|--------------------------------|
| | 07/25/24- 11/06/24 | |
| <u>Off-Camera Performers</u> : | Т | - |
| Day Performer (up to 3 voices / 4-hour day) | \$1,023.75 | \$1,102.00 |
| Day Performer (1 voice / 1 hour) | \$512.00 | \$551.00 |
| Additional Voices (each) | \$341.25 | \$367.50 |
| 6-10 Voices / 6-hour day | \$2,048.25 | \$2,204.75 |
| <u>Off-Camera Singers</u> : | | |
| Solo/Duo (4-hour day) | \$1,023.75 | \$1,102.00 |
| Hourly Rate* | \$512.00 | \$551.00 |
| Group Singers 3-8 (4-hour day) | \$542.25 | \$583.75 |
| Group Singers 9+ (4-hour day) | \$470.75 | \$506.75 |
| Group Hourly Rate* | \$303.50 | \$326.75 |
| Contractor 3-8 (4-hour day) | +50% | +50% |
| Contractor 9+ (4-hour day) | +100% | +100% |
| *Once Producer engages Singers at hourly rate, no conversion to Day Playe | er rates. | • |

<u>Atmospheric Voices:</u>

| Up to 20 Atmospheric Voices (4-hour day) | \$1,023.75 | \$1,102.00 |
|---|------------|------------|
| Unlimited Atmospheric Voices (4-hour day) | \$2,048.25 | \$2,204.75 |
| Up to 3 Atmospheric Voices (1 hour) | \$512.00 | \$551.00 |

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|-----------|-----------|
| 07/25/24- | 11/07/24- |
| 11/06/24 | 11/06/25 |

| <u>On-Camera Performers</u> : | | |
|---|---------------------------|---------------------------|
| Day Performer (including solo/duo singers) | \$1,023.75 | \$1,102.00 |
| 3-Day Performers (including solo/duo singers) | \$2,590.50 | \$2,788.50 |
| Weekly Performers (including solo/duo singers) | \$3,553.75 | \$3,825.25 |
| 6-Day Overnight Location | \$3,908.50 | \$4,207.00 |
| Group Singers 3-8 (4-hour day) | \$971.50 | \$1,045.75 |
| Group Singers 9+ (4-hour day) | \$847.50 | \$912.25 |
| Contractor 3-8 | +50% | +50% |
| Contractor 9+ | +100% | +100% |
| Step Out: | | |
| Per day –up to 15 cumulative bars | \$1,535.75 | \$1,653.00 |
| Per day – 16+ cumulative bars or detained 1 hour+ | Group rate +\$1,023.75 | Group rate +\$1,102.00 |

| Dancers: | | |
|--------------------------------------|------------|------------|
| Rehearsal Days Only | \$602.00 | \$647.75 |
| Work Days (no rehearsal): | | |
| Solo/Duo | \$1,023.75 | \$1,102.00 |
| Group 3-8 | \$897.25 | \$965.75 |
| Group 9+ | \$783.75 | \$843.75 |
| Weekly Option (includes rehearsals): | | |
| Solo/Duo | \$3,291.75 | \$3,543.25 |
| Group 3-8 | \$3,016.50 | \$3,247.00 |
| Group 9+ | \$2,744.25 | \$2,954.00 |
| Hazardous Work | \$92.25 | \$99.25 |

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| Background Actors: | | |
|--------------------------------------|----------|----------|
| General Background Actors | \$175.50 | \$189.00 |
| Special Ability Actors and Stand-ins | \$220.00 | \$236.75 |
| Wet Work | \$17.50 | \$18.75 |
| Body Makeup, Skull Cap, Hair Goods | \$22.75 | \$24.50 |

| Additional Compensation**: | Session bonus: | Aggregate paid |
|----------------------------|----------------|----------------|
| 07/25/24 - 11/06/25 | | |
| 1 st Session | \$75.00 | \$75.00 |
| 2 nd Session | \$125.00 | \$200.00 |
| 3 rd Session | \$175.00 | \$375.00 |
| 4 th Session | \$175.00 | \$550.00 |
| 5 th Session | \$225.00 | \$775.00 |
| 6 th Session | \$225.00 | \$1,000.00 |
| 7 th Session | \$285.00 | \$1,285.00 |
| 8 th Session | \$285.00 | \$1,570.00 |
| 9 th Session | \$285.00 | \$1,855.00 |
| 10 th Session | \$285.00 | \$2,140.00 |

**Paid to all principal performers no later than the release date of the game. Additional compensation can be credited against over-scale salaries.

SAG-AFTRA Health Plan and AFTRA Retirement Fund:

Employer shall pay to the SAG-AFTRA Health Plan (the "Health Plan") and the AFTRA Retirement Fund (collectively, the "H&R Funds") a sum equal to seventeen percent (17%) of the gross compensation due each Performer for such services without any deductions whatsoever, whether pursuant to oral or written contracts, including talent agent's commission.