



**LEADERSHIP THROUGH THE PANDEMIC
MOTION**

Approved by National Board, 10/30/20

WHEREAS, over recent years and as recently as the early part of 2020, SAG-AFTRA was on a path toward historic revenue and growth in member earnings; and

WHEREAS, the United States has been devastated by the COVID-19 pandemic for almost ten months so far, with many of our members subjected to life-threatening illness, and many more experiencing the unprecedented impact of the pandemic on their ability to earn a living and secure work; and

WHEREAS, a federal state of emergency was declared on March 1, 2020, with many jurisdictions under mandatory “stay-at-home” and “safe-at-home” orders, drastically limiting the ability of most SAG-AFTRA members to work, requiring an almost immediate, unplanned transition for the vast majority of the staff of SAG-AFTRA to work from home; and

WHEREAS, despite the unknown and potentially substantial risks of infection with the Coronavirus, SAG-AFTRA leaders and essential staff reported to work in the office on a daily basis, ensuring that crucial member protections continued unabated, and that the flow of member residuals checks never stopped; and

WHEREAS, the pandemic has resulted in a profound impact on SAG-AFTRA’s operations and finances, and on those of our affiliated benefit plans and organizations; and

WHEREAS, during this crucial period, and notwithstanding these extraordinary challenges, SAG-AFTRA leadership and staff have made the safer return to work for our members a top priority, working to keep our members safe and taking the very difficult but necessary decisions to safeguard our institutions through this crisis; and

WHEREAS, as a result of this leadership and commitment, we stand confident that SAG-AFTRA can emerge from this time well-positioned to thrive in the years to come, strong and ready to protect the future generations of SAG-AFTRA members.

NOW, THEREFORE, BE IT RESOLVED that the SAG-AFTRA National Board expresses its profound appreciation to the leadership of our union, to our member volunteers from around the country, and to our staff for their extraordinary and ongoing efforts to protect our union and to keep our members safe and engaged during this global pandemic period.