

ALLIANCE OF MOTION PICTURE AND TELEVISION PRODUCERS

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President

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SIDELETTER

As of April 15, 2021

Steve Dayan
Secretary-Treasurer
Studio Transportation Drivers, Local #399
P.O. Box 6017
North Hollywood, California 91603

Thomas O'Donnell
President
Local #817/I.B.T. Theatrical Drivers and Helpers
127 Cutter Mill Road
Great Neck, New York 11021

Russell Hollander
National Executive Director
Directors Guild of America, Inc.
7920 Sunset Boulevard
Los Angeles, California 90046

David P. White
National Executive Director
SAG-AFTRA
5757 Wilshire Boulevard
Los Angeles, California 90036

Matthew D. Loeb
International President
International Alliance of Theatrical Stage Employees and
Moving Picture Technicians, Artists and Allied Crafts
of the United States, its Territories and Canada
207 West 25th Street, 4th Floor
New York, New York 10001

Re: **Extension of Return to Work Agreement and Modification of Temporary
COVID-19 Paid Sick Leave**

Gentlemen:

Pursuant to Item 1.a. of the Return to Work Agreement (“Agreement”), the parties met on April 6, 2021 and April 12, 2021 and agreed to extend the term of the Agreement to June 30, 2021.

The parties also agreed to modify Items 7.a. and 7.c. (“Temporary COVID-19 Paid Sick Leave”) of the Agreement as follows:

“7. **Temporary COVID-19 Paid Sick Leave**

“a. An employee shall receive temporary COVID-19 paid sick leave for each day that the employee is absent from work due to an Eligible COVID-19 Event for which the employee is not otherwise paid by the Producer until the earlier of the following:

“The employee returns to work or declines to return to work; or

“The end of the employee’s guaranteed employment period, provided that, for purposes of determining temporary COVID-19 paid sick leave, this period shall include the number of days that it was reasonably anticipated that the employee would work.

“However, in no event shall an employee receive more than a total of ten (10) days of temporary COVID-19 paid sick leave per Producer prior to May 1, 2021, which may cover one or more Eligible COVID-19 Events. Effective May 1, 2021, all employees shall have a total of ten (10) days of temporary COVID-19 paid sick leave available per Producer, which may be used through December 10, 2021, and which may cover one or more Eligible COVID-19 Events.

- “c. Temporary COVID-19 paid sick leave may be used for any of the following “Eligible COVID-19 Events,” or any combination of Eligible COVID-19 Events:
- “i. The employee has tested positive for COVID-19 or exhibited symptoms of COVID-19.
 - “ii. The Producer has requested that the employee isolate or self-quarantine because another person with whom he or she has been in close contact has tested positive for COVID-19 or exhibited symptoms of COVID-19.
 - “iii. A member of the employee’s household has tested positive for COVID-19 or exhibited symptoms of COVID-19.
 - “iv. A public official or healthcare provider has requested that the employee isolate or self-quarantine due to COVID-19 (other than a quarantine described in Item 8 below).
 - “v. The Eemployee must provide care for a child or senior, whose childcare or senior care provider ceases operations due to COVID-19.
 - “vi. The Eemployee needs to care for a child, parent or spouse who is subject to a federal, state or local quarantine or isolation order related to COVID-19 or has been advised by a healthcare provider to self-quarantine related to COVID-19.

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“vii. The employee is experiencing symptoms related to a COVID-19 vaccine that prevent the employee from being able to work.

“viii. The employee is attending an appointment to receive a vaccine for protection against contracting COVID-19. The employee must make meaningful efforts to cooperate with production in scheduling the appointment so as to minimize disruption to the production. Upon request of the Producer, an employee who receives temporary COVID-19 paid sick leave to attend a vaccination appointment shall furnish documentation of the vaccination, which may include completion of an attestation form supplied by the Producer.”

Sincerely,

Carol A. Lombardini
CAL:vwl

ACCEPTED AND AGREED:

By: _____
Steve Dayan
on behalf of the Basic Crafts and
Teamsters Local #399 Location
Managers and Casting Directors

ACCEPTED AND AGREED:

By: _____
Thomas O'Donnell
on behalf of Teamsters Local #817

ACCEPTED AND AGREED:

By: _____
Russell Hollander
on behalf of the DGA

ACCEPTED AND AGREED:

By: _____
David P. White
on behalf of SAG-AFTRA

ACCEPTED AND AGREED:

By: _____
Matthew D. Loeb
on behalf of the IATSE