



Voter's Guide and Voting Instructions for the 2021 Hawaii Local Election

July 16, 2021

Please note that the candidates have been requested to provide statements for this brochure in accordance with rules outlined in the SAG-AFTRA Constitution and the Nominations and Election Policy ("Guidelines"). Photos and statements for Convention Delegate positions are not permitted.

If a candidate for any office is unopposed, the candidate shall be declared elected without the necessity of a membership vote.

Please note that the following candidate ran unopposed and will be installed in office on September 2, 2021:

Secretary - C Scott Swartz



IMPORTANT!

Before marking your ballot, please read the "Voting Instructions" on back of this guide. Following these instructions assures that your vote will be cast properly.

The National Board member, by virtue of their election to that position, shall also serve as a Convention Delegate. The National Board Member will also serve as a Local Board Member and Local Executive Committee Member during the first two years of the term. The President and Vice President will also serve as members of the Local Executive Committee. The Local Officers, Local Board Members and Convention Delegates, by virtue of their election to those positions, are eligible to serve as Alternate National Board Members.

NATIONAL BOARD MEMBER / 4 YEAR TERM

VOTE FOR NO MORE THAN ONE (1)



01 / DAVID C. FARMER

Please support my candidacy for National Board Member/Convention Delegate. Many members have voiced their concern that a local Hawaii resident should fill this important position. I am running to give all our members a voice on this issue. Many feel that to represent our local members more effectively, our National Board Member should reflect the daily realities we experience living and working here in Hawaii rather than on the mainland. If you agree, I ask for your vote. I will promote the professionalism and marketability of Hawai`i's diverse talent to create expanded employment opportunities. Looking forward in Unity.



02 / SCOTT ROGERS

Incumbent. 30+-year kama`aina. Please vote for me and Hawai`i Performers Slate! As we return to work, I`m excited to use my strong relationships with national staff and board members, to fight for our Local. In my 12 years on the National board, I`ve NEVER missed a single meeting or vote. I`m honored to be the first Hawai`i Local member elected to the National Executive Committee. As a 45-year member, I`ve actively served on dozens of National and Local committees. Please help me fight for more union commercials, increased tax incentives, and more local hires - in bigger roles! Imua!



03 / HENRY IAN CUSICK

I have been a SAG member since 2004 and Hawaii resident since 2006. I am concerned about our future and it`s time for me to step up. We need strong leadership to unite us and tackle the issues we currently face - diminishing health care, securing fair wages and residuals and negotiating a constantly evolving New Media platform. I will use my voice to listen to and advocate for local based actors to have more opportunities to thrive and succeed doing what they love at home. Please join me in voting for Matthew Modine, Joely Fisher and MembershipFirst.com candidates. Aloha!

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PRESIDENT / 2 YEAR TERM

VOTE FOR NO MORE THAN ONE (1)



04 / DAVID C. FARMER

Please support my candidacy for re-election for a fifth term as your President/Alternate National Board Member/ Convention Delegate. A practicing attorney and professional actor, I have served as your first President of our merged Local since 2013. Guild membership is a family tradition: Aunt Frances (joined 1937), Brother Frank (1960), and me (1987). We will build upon our national reputation for professional integrity and continue to promote the professionalism and marketability of Hawai`i's diverse talent to create expanded employment opportunities. With your kōkua, we will continue to work together to ensure our Local's continued viability and credibility. Looking forward in Unity.



05 / PAUL LACOVARA

Dear Fellow Sag/Aftra Members, My name is Paul Lacovara and I am running for the position of Hawaii Local President, National Board, Local Board Member and Conventional Delegate. Within my twenty-plus years in this business I have seen many changes to Sag's policy, contracts, negotiation tactics and treatment of members; many of which have not been for the better. I have lived and worked on Oahu for five years and feel it is not only time for a change for our local members, but also our national members. Being that I am a resident of the islands, I feel I am in touch and accessible to



06 / ANDREA "ANDY" SIKKINK

Incumbent Board Member. Please vote for me and the Hawai'i Performers Slate! Aloha, I'm Andrea Sikkink, an experienced board member since 2016 and Communications and Outreach Chair. I would be honored to represent YOU as our local's first ever female President. My priority is to serve with respect, honor all members' voices, and encourage participation in our local. I'm excited to lead initiatives to rebuild Hawaii's economy, increase film tax credits, and elevate our national reputation for talent and diversity. I'm an active, professional actor, joining AFTRA in 2011. Mahalo for your support!

VICE PRESIDENT / 2 YEAR TERM

VOTE FOR NO MORE THAN ONE (1)



07 / PAT GILBERT

Aloha! Educated at UH Manoa, with 6 Kennedy main stage productions. 13 total local stage productions. Member of the Hawaii Local SAG-AFTRA since 1985, credits on Hawaii 5-0, Magnum P.I., Parks and Recreation and Feature film "The Wind and The Reckoning" moved to L.A. in 1991, keeping membership at the Hawaii local. 25 years in Hollywood as Actor & Stand-In. Facilitator for HFC's Self Tape Seminars as a way to give back to the Hawaii Acting Community. Most recently served as Chair for the Hawaii Sag-Aftra Senior Committee. I humbly ask for your vote.



08 / CHARLES UYEHARA

Aloha, Incumbent Vice-President, I am asking for your support for a 3rd term. I am also running for a seat as a Local Board Member. As Legislative Committee Chairman for several terms, I've worked with both Brenda and Mericia to help bring more work to the Islands through our tax incentives. When you combine my professional business and planning skills with a passion for improving our film industry, you can trust I have the competence to act on YOUR behalf. I humbly ask that you vote for the entire Hawai`i Performers Slate of candidates and me. Mahalo, Charles

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LOCAL BOARD MEMBER / 2 YEAR TERM

VOTE FOR NO MORE THAN FIVE (5) – **CONTINUED ON NEXT PAGE**



09 / DAVID C. FARMER

Please support my candidacy for Local Board Member/Alternate National Board Member. I am also running for re-election for a fifth term as your President/Alternate National Board Member/Convention Delegate and seek your vote. Should I not be re-elected, I want to continue to serve our Local as a Board member. Our Board will build upon our national reputation for professional integrity and continue to promote the professionalism and marketability of Hawai`i's diverse talent to create expanded employment opportunities. With your kōkua, we will continue to work together to ensure our Local's continued viability and credibility. Looking forward in Unity.



10 / PAT GILBERT

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11 / DEBORAH GLAZIER

Aloha! As an incumbent Delegate, I would be honored to continue the opportunity to serve you, my fellow members, in this volunteer position. I am thrilled to also be running for Office of the Board to serve our union in a larger capacity! I would appreciate your support!! Past/Present service - Election Committee 2017 Chair, Member 2019, Convention delegate 2019-2021, Governance Committee 2019-2021, SAG Awards Committee 2020, and several years as Chair of the Golf Committee. Mahalo!



12 / PATRICK JEPPESON

I'm Patrick Jeppeson, I've been a SAG-AFTRA member since 2010. I have worked both sides of the camera for a great understanding of the business. I would like to put my experience to use, to bring and expand opportunities for fellow members in our Hawaii market. With our unique location and talent pool, I'm asking for your vote supporting my efforts to broaden all our opportunities in tv, films, and digital mediums. I'll be running for 1 of the local board seats. Thanks in advance for your support Patrick Jeppeson



13 / PAUL LACOVARA

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14 / CHRISTOPHER J. LOPEZ

Please vote for me and the Hawai`i Performers Slate! Aloha! My name is Christopher Lopez and I am excited to now be eligible for an opportunity to serve on our local Hawai`i SAGAFTRA Board. As an active performer, my goal and commitment is to be a voice for and to represent my peers with integrity, honor, and respect to the best of my abilities. I am excited to be a part of the post-pandemic rebuilding process for Hawai`i's performers and I look forward to being YOUR representative. HPS and I thank you for your support.

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LOCAL BOARD MEMBER / 2 YEAR TERM

VOTE FOR NO MORE THAN FIVE (5) – **CONTINUED**



15 / LISA TONI ROMANO

Incumbent. Please vote for me and the Hawaii Performers Slate! Aloha! I'm Lisa Romano and I humbly ask for your vote and support for the 2021 elections. I'm running as an incumbent board member and delegate. I have proudly been serving on the Hawaii Local Board since the merger of SAG and AFTRA in 2012. I'm a triple Union card holder and strongly believe in the power of Union contracts and the fair wages and safe working conditions they provide for all of us workers. I look forward to seeing everyone on set as we get back to work in 2021. I'm devoted



16 / ANDREA "ANDY" SIKKINK

Incumbent. Please vote for me and the Hawai'i Performers Slate! Aloha, I am Andrea Sikkink, an experienced board member since 2016 and Communications and Outreach Chair. I would be honored to continue to represent YOU on the Board.. My priority is to serve with respect, honor all members' voices, and encourage participation in our local. I am excited to lead initiatives to rebuild Hawaii's economy, increase film tax credits, and elevate our national reputation for talent and diversity. I am an active, professional actor, joining AFTRA in 2011. Mahalo for your support!



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18 / THEO COUMBIS

No Statement



19 / HENRY IAN CUSICK

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CONVENTION DELEGATE / 2 YEAR TERM

VOTE FOR NO MORE THAN FIVE (5).

20. PAT GILBERT

21. DEBORAH GLAZIER

22. PATRICK JEPPESON

23. PAUL LACOVARA

24. LISA TONI ROMANO

25. ANDREA "ANDY" SIKKINK

26. C SCOTT SWARTZ

27. HENRY IAN CUSICK