

Contract BULLETIN

Hair and Makeup Equity

TV/THEATRICAL/STREAMING

New Consultation Right for Principal Performers

Prior to commencing work, all principal performers must be offered the opportunity for a meaningful consultation regarding any hair and/or makeup needs (e.g., product and tool preferences; use of particular hairstyling techniques).

A notice has been sent to producers notifying them of their obligation to the new hair and makeup consultation provision. The producers have committed to work with industry partners to increase qualified hair and makeup artists on set

- Production is required to offer hair and makeup consultations to principal performers so that production is prepared to provide qualified hair and makeup artists who can work with their hair, skin tone and complexion before appearing on set.
- Production is also required to provide qualified hair and/or makeup personnel to work with performers of all races and ethnicities.

If you were not offered a consultation or if a production was unable to provide qualified hair and/or makeup personnel, please contact the Equity & Inclusion Department with the following information:

- 1. Production Name
- 2. Shooting Location (including city and state)
- 3. When you are scheduled to shoot
- 4. Contact information from the UPM (Unit Production Manager) if available or other responsible production contact

The Equity & Inclusion Department contact information is (323) 549.6644 or email **diversity@sagaftra.org** with "Hair and Makeup Equity" in the subject line.

If your situation is taking place outside of SAG-AFTRA's business hours, please call (844) SAFER SET/ (844) 723-3773.

New Reimbursement Right for Principal Performers

The union will pursue reimbursement claims for members who had to provide their own hair and makeup personnel due to a producers' breach of the contract terms. Please keep all your receipts regarding your out of pocket costs for hair and makeup so we may seek reimbursement for members.

For reimbursement of costs for hair and/or makeup services contact the Entertainment Contracts Department at EntContractsInfo@sagaftra.org or (323) 549-6828.

SAG-AFTRA remains committed to working with industry partners to expand and maintain a network of qualified hair stylists and makeup artists, and to help them gain and retain their skills and capabilities. With these efforts, the union continues to help ensure all performers have equal access to qualified and appropriate hair and makeup artists.